



ECONOMIC DEVELOPMENT AND PROJECT CONSULTATION

JUNE 22, 2022

Minutes of the Millbrook First Nation (MFN) Economic Development and Project Consultation Meeting held June 22, 2022, in the MFN Council Chambers, Nova Scotia (NS), at 9:00 a.m.

CHIEF AND COUNCIL

PRESENT:

Chief Robert Gloade	Councillor Chris GooGoo
Councillor Natasha Bernard (930 am)	Councillor Zachary Julian
Councillor Anissa Blackmore	Councillor Ward Markie
Councillor Alex Cope	Councillor Lisa Marshall
Councillor Carley Gloade	Councillor Stephen Marshall
Councillor Garrett Gloade	Councillor James Stevens

ABSENT:

REGRETS:

Councillor Dana Sylliboy

STAFF:

Gerald Gloade, Consultation Officer	Shelly Martin, In-House Legal Counsel
Johnathan Lowe, Director of Fisheries (Item 3)	James Steven, Director of Commercial Operations
Claire Marshall, Executive Director	

RECORDING SECRETARY

Suzanne Penney, Administrative Assistant

GUESTS

Noel Brooks, Millbrook Security and Bylaws
Stephanie Francis, Crisis Team Consultant
Maggie Folkins, Assistant Fisheries Consultant
Ayo Makanjuola, Chief Financial Officer (CFO)
Mark Stephens, Community Member
Cory Stewart, Project Manager, L360
Wayne Teasdale, Financial Controller
Nadine Wentzell,
Workplace Drugs Alcohol Cannabis Consultant
Zach Whynot, TriNav Marine Consultants

1. PRELIMINARY MATTERS

1.1. Call to Order

The meeting was called to order at 9:16 a.m.

1.2. Adoption of the Agenda

Related Information: Agenda for the June 22, 2022, MFN Economic Development and Project Consultation Meeting.

It was MOVED (Councillor Alex Cope) and SECONDED (Councillor Zachary Julian)

That the agenda for the June 22, 2022, Millbrook First Nation Economic Development and Project Consultation meeting be approved.

CARRIED

2. ADOPTION OF PREVIOUS MINUTES

2.1 Review and Approval of the May 17, 2022 Minutes

Related Information: Minutes of the May 17, 2022, MFN Economic Development and Project Consultation Meeting.

It was MOVED (Councillor Stephen Marshall) and SECONDED (Councillor Ward Markie)

That the Millbrook First Nation Chief and Council approve the Minutes of the May 17, 2022, Economic Development and Project Consultation Meeting with the noted minor edits.

CARRIED

Abstention: Councillor James Stevens

3. CONSULTATION PROJECT UPDATES

3.1 RJ Maclsaac Construction Ltd. (RJMI) Site Visit

The Project Consultation Officer advised that a September 2022 site visit of the RJMI site had been proposed to Chief and Council.

Discussion ensued on the potential for Millbrook to take over the site upon completion of the work, likely within 18 months. Further discussion was had on the possibility of using the rock quarry as a revenue source.

3.2 Deer Management Discussion

The Project Consultation Manager advised of a potential meeting date in September 2022. Harvesting would begin in October 2022 and MFN Band members were permitted to hunt regularly, similar to previous years. Chief and Council will be advised when confirmation is received of specific hunting locations.

4. MILLBROOK FISHERIES UPDATE

4.1 Millbrook Fisheries Drug and Alcohol Policy

The Workplace Drug, Alcohol & Cannabis Consultant, reviewed a presentation of the proposed Millbrook Fisheries Drug and Alcohol Policy noting the policy is designed to be in line with current case law. Millbrook Fisheries is seeking support to recognize drug and alcohol abuse as a medical condition and that there be a duty to accommodate employees who suffer from the condition.

The policy, a work in progress, is intended to include follow-up supports to assist employees who fail drug and alcohol testing, to help them to get the needed support. Most employers struggle to afford the supports the employee needs or provide duty to accommodate.

Drug testing is conducted only when significant issues or concerns are brought forward. Individuals are tested by a third party and within the time frame in which the abuse was reported (approximately eight hours for alcohol and 32 hours for drugs). The tests meet national standards

and the individuals administering the tests are fully licensed. Oral tests are the most dependable option and negative results are returned quickly while positive tests take longer to confirm.

Coordination of efforts amongst teams will result in more successful outcomes and Millbrook Fisheries will collaborate with Millbrook Health Centre staff, and Millbrook's Occupational Health and Safety Officer.

During ensuing discussion, comments were offered on:

- Whether fishers will be made aware in advance of when testing will occur
- Whether fishers have the ability to decline to be tested
- Alcohol and drug use, including cocaine, crack and cannabis, is rampant
- Pre-hiring testing is not conducted
- Fishers do not report on anyone on their boats
- The potential for fishers to turn off boat cameras:
 - This would be a serious breach and should be included in the policy
 - Cameras cannot be placed in washrooms which is often where drug use occurs.

During further discussion on random drug testing, some Councillors left the room due to a conflict of interest.

After review of the Millbrook Fisheries Drug and Alcohol Policy, Chief and Council agreed that an item pertaining to "Unannounced Drug Testing" be included in the policy. Policy discussion will begin with the boat captains followed by the development of an engagement plan for crew members.

A handout on the procedures for drug testing was distributed to Chief and Council.

4.2 Sheet Harbour Lobster Pound

The Manager and Assistant to the Fisheries, TriNav Marine Consultants, reviewed a presentation on the Strategic Business Plan and Feasibility Study for the Sheet Harbour Lobster Pound. Study findings were shared and the consultants confirmed that the Lobster Pound was a feasible project from an economic perspective. A copy of the report was distributed to Chief and Council.

During discussion, Chief and Council provided general comments of continued support for the project.

5. MILLBROOK BUDGET REVIEW AND APPROVAL

The Chief Financial Officer and the Financial Controller jointly reviewed the projected Millbrook Budget for 2022/2023 and highlighted the budget framework noting the data had been compiled and submitted by each Department Head.

During discussion, concerns were expressed with some of the numbers shown in the budget. It was noted that the budgeting process was new to both the MFN Directors/Managers and the CFO and Financial Controller, and that all involved were undergoing a steep learning curve.

It was suggested that Council members submit any concerns or questions on the reports to the CFO and Financial Controller, for consideration during their review of the budget. A follow-up financial update was tabled for a future meeting; however, the CFO emphasized the importance in approving the budget as part of a requirement of the First Nations Financial Management Board (FMB) and Indigenous Services Canada (ISC).

A motion to Approve the 2022/2023 Operations and Capital Annual Budget was deferred.

During discussion on establishing a Millbrook Finance Committee (Committee), a requirement of the FMB, two Councillors volunteered to participate on the Committee along with the MFN Chief, Executive Director, Director of Commercial Operations, CFO, and Controller. The Committee will meet monthly for the first few months.

6. MILLBROOK ECONOMIC DEVELOPMENT CORPORATION UPDATE

The Director of Commercial Operations and a representative from L360, provided an update on the ongoing and completed projects including:

- Cole Harbour apartment building:
 - The commercial mortgage will be in place by June 30, 2022
- Scotia Port:
 - The application to the National Trade Corridors Fund is being completed by Group ATN
- Hampton Suites:
 - Only administration personnel should be authorizing payment for member hotel stays
 - Councillors are not authorized to check members into the hotel
- Power Centre Venders:
 - Requests received, mostly from food vendors, for set up at the Power Centre
 - A policy or bylaw must be in place
 - All vendor requests must go through the Director of Commercial Operations who will confirm that vendors have the required permits and food handling certification
- Sewer Lines:
 - Although Millbrook developments are north of Abenaki Road, the sewer lines running south must be replaced
 - Projects in the north are putting increased pressure on current sewer lines
 - A culvert between Coach Road and Abenaki must be replaced
 - Millbrook, L360 (new Project Manager), and the Atlantic First Nations Water Authority (AFNWA) continue to meet with the Town of Truro
- Highway 102 Interchange and Power Centre Roundabout:
 - Project funding must be obtained
 - The roundabout will inject more traffic flow through the area resulting in increased business in the community
 - The project time frame was identified as 7 to 10 years
- Traffic matters:
 - There are concerns with speeding on Willow Street and improved/alternate signing is recommended
- Millbrook Fisheries Market concept:
 - Live catch can be offered along with fresh produce, baked goods, and sundry items
 - Items such as local crafts and seasonal items, could also be sold.

Action Item: It was requested that the Millbrook Band Solicitor work with the Director of Commercial Operations on an application and process for vendors at the Power Centre.

7. COMMUNITY REQUEST

A letter in regard to a request for a Millbrook-owned house in Cole Harbour for family members was discussed. The author stated that it was his father's wish for the home to stay in the family. Council agreed to discuss the matter and respond when a decision has been reached.

8. CRISIS RESPONSE

An independent consultant was invited to Millbrook to assist with a recent tragedy in the community. The consultant described the event, the training involved in responding to a crisis, the debriefing process and confidentiality, and shared advice on potential policies and practices.

The consultant commented there were many resources within the MFN community and many community members want to step up and provide support. The consultant agreed to submit a proposal for the provision of training on areas such as decolonizing trauma, mental health first aid, and selfcare.

It was suggested that processes be put in place for trained teams to be mobilized when a crisis occurs.

9. CONCLUSION

It was noted that the next Economic Development and Project Consultation Meeting would be held on July 28, 2022.

<p>It was MOVED (Councillor Zachary Julian) and SECONDED (Councillor Anissa Blackmore) That the June 22, 2022, Millbrook First Nation Economic Development and Project Consultation Meeting adjourn.</p> <p style="text-align: right;">CARRIED</p>
--
