



Schedule of Remuneration and Expenses – Unelected
Senior Officials (Top 15 Highest Paid Employees)

(Unaudited)

Millbrook Band Council

March 31, 2014

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Review engagement report

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To the Members of

Millbrook Band Council

We have reviewed the Schedule of Remuneration and Expenses – Unelected Senior Officials (Top 15 Highest Paid Employees) of the Millbrook Band Council for the year ended March 31, 2014. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the Council.

A review does not constitute an audit and consequently we do not express an audit opinion on this schedule.

Based on our review, nothing has come to our attention that causes us to believe that the Schedule of Remuneration and Expenses – Unelected Senior Officials (Top 15 Highest Paid Employees) is not, in all material respects, in accordance with the terms and conditions as described in Note 1.



Truro, Canada

July 29, 2014

Chartered Accountants

Millbrook Band Council

Schedule of Remuneration and Expenses – Unelected Senior Officials (Top 15 Highest Paid Employees)

Year ended March 31, 2014
(Unaudited)

Name of Employee	Title	Number of Months (Note 2)	Remuneration (Wages and Other Benefits) (Note 2)	Expenses Reimbursed (Travel Expenses) (Note 2)	Total
Paul, Elizabeth	Director of Health	12	\$ 93,077	\$ 941	\$ 94,018
MacLeod, Suzzette	Registered Nurse	12	74,263	2,270	76,533
Ryan, Cindy	Registered Nurse	12	74,168	2,640	76,808
Bernard, Angela	Comptroller	12	71,564	275	71,839
Pictou, William	Outreach Director	12	65,804	3,846	69,650
Bernard, Bernie	Construction Foreman	12	67,010	-	67,010
Martin, Shelly	Lawyer	12	64,609	3,046	67,655
Gloade, William T.	Maintenance	12	64,342	96	64,438
Gloade, Debbie	Director of Education	12	63,356	121	63,477
Paul, Lorne	Construction Foreman	12	62,273	1,418	63,691
Martin, Walter	Accounting	12	59,824	20	59,844
Johnson, Justin	Captain	12	54,630	-	54,630
Wilson, Tom	Learning Centre Teacher	12	53,810	295	54,105
Johnson, Andrew	Fishery Maintenance	12	53,733	-	53,733
Stevens, Jim	Carpenter	12	52,443	799	53,242
Total			\$ 974,906	\$ 15,767	\$ 990,673

See accompanying notes to the Schedule of Remuneration and Expenses –
Unelected Senior Officials (Top 15 Highest Paid Employees)

Millbrook Band Council

Notes to the Schedule of Remuneration and Expenses Unelected Senior Officials (Top 15 Highest Paid Employees)

Year ended March 31, 2014
(Unaudited)

1. Preparation of the schedule

The Schedule of Remuneration and Expenses has been prepared in accordance with the financial reporting requirements of the Year End Reporting Handbook for Funding Agreements covering fiscal years 2013-2014 for Aboriginal Affairs and Northern Development Canada (AANDC) and Health Canada.

Millbrook Band Council's definition of the unelected senior officials is the top 15 highest paid employees. This schedule does not include Chief and Councillors (who also can be employees) as they are considered elected senior officials and not unelected senior officials.

2. Definition of items related to remuneration and expenses

Number of months

The number of months during the fiscal year that the individual was on staff.

Remuneration

"Remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria, dividends and reimbursements of expenses – including the costs of transportation, accommodation, meals, hospitality and incidental expenses – and any other monetary benefits and non-monetary benefits.

For this schedule, remuneration includes employee benefits such as employer portion of CPP, EI, group insurance and pension benefits. And for expenses reimbursed, travel expenses are included in this column.