



GENERAL CHIEF AND COUNCIL MEETING
MARCH 9, 2022

Minutes of the Millbrook First Nation (MFN) General Chief and Council (Council) Meeting held March 9, 2022, at the Millbrook Community Hall, 72 Church Road, Millbrook, Nova Scotia, at 9:00 a.m.

CHIEF AND COUNCIL

PRESENT:

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| Chief, Robert Gloade | Councillor Zachary Julian |
| Councillor Natasha Bernard | Councillor Ward Markie |
| Councillor Anissa Blackmore | Councillor Lisa Marshall |
| Councillor Alex Cope | Councillor Stephen Marshall |
| Councillor Carley Gloade | Councillor James Stevens |
| Councillor Garrett Gloade | Councillor Dana Sylliboy |
| Councillor Chris GooGoo | |

ABSENT/REGRETS

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| Absent: | Regrets: |
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STAFF:

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| Claire Marshall, Executive Director | Shelly Martin, In-House Legal Counsel |
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RECORDING SECRETARY

Claire Marshall, Executive Director

GUESTS

Sgt. Bill Collier, RCMP Update (item 2.1)
 Jason H. Fox, Town of Truro (Item 2.2)
 Greg Mosher, MNP (Item 2.3)
 Rene Paul, CMM (Item 2.4)
 Tyler Sack, CMM (Item 2.4)

1. PRELIMINARY MATTERS

1.1. Call to Order

Chief Robert Gloade called the meeting to order at 9:10 a.m.

1.2. Adoption of the Agenda

Related Information: Agenda for the March 9, 2022. General Chief and Council meeting.

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| <p>It was MOVED (Councillor Carley Gloade) and SECONDED (Councillor James Stevens) That the agenda for the March 9, 2022, Millbrook First Nation General Chief and Council meeting be approved.</p> <p style="text-align: right;">CARRIED</p> |
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Chief Gloade referenced the importance of governance training, the upcoming orientation process for the newly elected Chief and Council, and the process for submitting motions. It was noted that information on the Code of Conduct and Council expectations would be forthcoming. Reference was also made to additional meetings, which are optional but recommended.

Discussion ensued on past practice of assigning Council portfolios, and Councillors' attendance at meetings to assist on topics.

1.3. Adoption of Previous Minutes

The minutes of the Chief and Council meeting held January 11, 2022 were approved at a special meeting of the former Chief and Council in February 2022.

1.4. Business Arising from Previous Minutes (January 11, 2022)

The Executive Director provided a copy of the motion made on June 8, 2021, regarding individuals having to resign from their position with the Band in order to run for Chief and Council.

Discussion ensued on:

- Challenges relating to certain contracts within the First Nation
 - The Band Solicitor will investigate the nature of certain MFN contracts to see whether they are contractors or employees.
- The *Indian Act*, Election Code, and an administrative policy relative to running for Council
- Conflict of interest
- Suggestion to investigate other First Nations regarding their policies
- Suggestion that motions be vetted with legal counsel
- Implications of the motion with the past election
- Options for proceeding in the event that a newly elected Councillor resigns
- Importance of implementing a custom Election Code
- Support for 12 sitting councillors, as per the number allowed under the *Indian Act*
- View that a custom Election Code will bring more clarity.

2. DELEGATIONS

2.1. RCMP Update – Introduction to Newly elected Chief and Council

Sgt. William Collier, new detachment leader for MFN, joined the meeting and provided information regarding:

- RCMP will update Council once per month
- A new RCMP member who will accommodate some that are off sick
- Interest to move to a community-based approach to policing in Millbrook
- Police vehicles, which have MFN on the side logo
- Recent focus on bus patrols and school safety
- Interest to work with Millbrook on developing a cannabis regime; RCMP has been asked to not undertake enforcement
- Millbrook RCMP's zero tolerance on hard drugs (synthetic drugs, crack, cocaine, etc.).

Discussion ensued on:

- Issues relating to cocaine in the community
- Suggestion that the RCMP focus more on the addictions
- Importance of cultural sensitivity
- Damage of arresting individuals, without offering help
- RCMP's interest in restorative justice practices
- Sgt. Collier's success in working with individuals struggling with addictions

- Encouragement that the RCMP bring a community member with them to certain calls, because they are more familiar with the community and more respected
- Sgt. Collier's goal to build connection with the community members
- Numbers of officers – eight in the community and five or six patrolling the road
- Status of the forensic audit
- Sgt. Collier's commitment to keep Council informed.

2.2. Town of Truro Presentation on Apartments on 306 James Street

Jason H. Fox joined the meeting and provided information regarding:

- The Town of Truro wanted to reach out regarding a proposed development on lands abutting MFN at the corner of James Street and Abenaki Road
- The Town of Truro is considering an application for a 79 unit, eight storey development on lands at 306 James Street
- Photos, site plans, and overall objectives for the 18,000 square foot space
- Notices to other residents in the area to gain their feedback
- An online survey
- Letter of concern received from an MFN community/band member
- Proposal in December of 2021, which referenced the overall project brainstorming ideas
- Resident concerns about the size/height of the development and its parking
- Architects Peter Goshin and Mark Dolter, who are looking to develop in the Truro area
- Mr. Fox and team are requesting a storm water management plan, and are informing the people of Truro and want MFN to be part of the process.

Discussion ensued on:

- Concerns about police being in the area recently at other apartments on that street
- Whether the development will be affordable housing
- Concern that low-income apartments in that area, will create more problems
- Whether sharing the development agreement was a gesture
- The Town of Truro is not required to consult with Millbrook.

Jason H. Fox departed the meeting.

2.3. Greg Mosher, MNP

Related Information: Presentation titled "Introduction and update".

Greg Mosher, MNP, joined the meeting and provided information regarding:

- Agreement entered into two years prior with MNP to help the finance department and implement a new software program
- Millbrook has roughly 22 different entities
- Sage, the financial program, which goes live the week of April 1st.
- Completion of all training sessions
- Status of the Millbrook audit
- Completion of financials for 2021, pending receipt of documents from Finance
- Hiring – the new Chief Financial Officer starts work March 28, 2022, and Controller interviews

- Cash flow, work with RBC on financing, the CMM Plaza, and Office Tower.

Discussion ensued on:

- Millbrook Technologies
- Concerns about announcing new hires prior to a job offer being accepted
- Whether Millbrook will continue to do business with the Credit Union
- Update on the new apartment building and its current tenants
- Interest in arrangements for the newly elected Council to view the apartments in Cole Harbour
- Signing authority.

Greg Mosher departed the meeting.

2.4. Privacy Presentation

Tyler Sack, Senior Director of Governance, and Renee Paul, Privacy Officer, Confederacy of Mainland Mi'kmaq (CMM) (jointed virtually). Information was provided regarding:

- Mr. Sack's work on multiple projects, including resource information sessions, and programming
- CMM's plan to develop a Privacy Program that meets the needs of the member communities, while adhering to privacy legislation and cultural practices
- Work in-progress, including a strategic and comprehensive privacy program that minimizes risk and ensures confidentiality in personal information across all media types
- Goal to build capacity on best practices for information management and make resources and templates available to member communities
- Definition of various terms, including privacy, community privacy, information, personal information
- Privacy risk for Millbrook and privacy risk mitigation
- Ethics of Privacy
- 10 Fair Information Principles
- Principles of OCAP – Ownership, Control, Access, and Possession
- Elements to consider with a Privacy Policy: consent, informed use, specific, and plain language etc.
- Legislation Acts.

Discussion ensued on the implications of OCAP on Indigenous Services Canada's (ISC) collection of information.

Tyler Sack and Rene Paul departed the meeting (virtually).

3. COMMUNITY REQUEST LETTERS

3.1 Letter re Banning an Individual

Information was provided on a letter received regarding banning an individual.

Discussion ensued on:

- Confirmation there has been multiple complaints about the individual, and that the RCMP attends to related calls regularly
- Concern that individuals who are not positive community members should not be able to reside in the community
- Note that numerous members raise concerns regarding certain individuals and some are banned while others are not.

4. IN-CAMERA DISCUSSION

5. MOTION PRESENTED

The Housing Director noted that there was funding available from Indigenous Services Canada to support housing on reserve and yet Millbrook First Nation already provides subsidies for its members both on and off reserve out of its Own Source Revenue.

Conflict of Interest

Councillor James Stevens declared he was in conflict and stepped out during the discussion.

It was MOVED (Councillor Ward Markie) and SECONDED (Councillor Stephen Marshall)
 The additional \$150k to be returned to own source revenue, to replenish the on-reserve housing subsidy program fund. Any remaining funds will be used for on reserve development.

CARRIED
1 Conflict: (Councillor James Stevens)

6. REPORTS

Housing Director

- The Housing Director is completing performance reviews with some assistance from Human Resources.

Executive Director

- The Executive Director is working with Thomas Bucher, CMM, on the RFP for the water treatment system.

Discussion ensued on:

- Concerns regarding the new Security truck and decision to purchase a used vehicle
- Recommendation to purchase new vehicles in future
- Executive Director will take an inventory of vehicles and will assess what makes sense for future purchases
- Reliable maintenance and regular repairs should be a requirement
- Using Indigenous businesses as a priority.

Elder's Pet's

- Letter request from a band member regarding pet care
- Recommendation to contact By-law security.

Discussion ensued on:

- Suggestion that seniors be required to prove ownership and that their animal belongs to their residence
- Support to pay all costs to keep senior's pets healthy because pets are a great source of friendship and comfort for seniors
 - Concern that paying for pets' dental work is excessive and expensive
 - Questions regarding the intent of the prior motion relating to Elders' pets
 - Executive Director to investigate the "Elders' pets' motion" from previous minutes
- Concern that individuals who are blocked from the Health Centre's Facebook are unable to see updates from the Health Centre
 - Suggestion that social media training be provided to staff
 - Suggestion that the Administration Office should be reporting out the same information as the Health Centre
 - Clarification that the Health Centre does not block anyone.

Staff Reports

HR Report

- Staff are working on updating a few HR policies, which will come to Council for review and approval in the coming months.

Heritage Centre

Discussion ensued on:

- Whether it is feasible and worthwhile to have the Centre open year round
- Support for having the Centre opened year-round so as to not limit our people from learning about the culture and having access to the Centre
- Success of the Centre's Manager in accessing grants and maximizing funding for the Centre
- The Centre was not intended to make/lose money
- Support for the Centre to earn a profit to pay for maintenance and staffing
- Encouragement that there be more promotion throughout the winter months, i.e., workshops, language programs, etc. to benefit the community
- General agreement that implementing more language and cultural programs for all community members is a positive thing.

Occupational Health & Safety, Lauren Coady's Report

- Interest in an update on MED training.

Update on Cannabis Engagement

The Executive Director provided information regarding:

- The March 23-25, 2022 engagement/consultation session, which will be attended by Scott Robertson
- Request from seniors and business owners for more engagement
- Plans for a preliminary meeting with the RCMP to discuss cannabis
- Formation of a committee to draft legislation based on feedback gathered during the engagements/consultations.

6.1. LEGAL UPDATE

In-camera discussion.

7. CONCLUSION

It was MOVED (Councillor Ward Markie)

That the March 9, 2022, Millbrook First Nation Chief and Council General Meeting be adjourned.

CARRIED UNANIMOUSLY

Time: approximately 4:30 p.m.