



**GENERAL CHIEF AND COUNCIL MEETING
MEETING MINUTES – SEPTEMBER 12, 2023
9 AM TO 4 PM**

**CHIEF AND COUNCIL
PRESENT**

Chief Robert Gloade	Councillor Zachary Julian
Councillor Natasha Bernard	Councillor Ward Markie
Councillor Anissa Blackmore	Councillor Lisa Marshall
Councillor Alex Cope	Councillor Stephen Marshall
Councillor Carley Gloade	Councillor James Stevens
Councillor Garrett Gloade	Councillor Dana Sylliboy
Councillor Chris Googoo	

ABSENT

REGRETS

STAFF

Claire Marshall, Executive Director
Shelly Martin, In-House Legal Counsel
Suzanne Penney, Admin Assistant to
Chief and Council and Recording Secretary
Lorne Paul, Director of Housing

GUESTS / DELEGATES

RCMP :
Cpl. Natasha Jamieson
Sgt. Joe Young for Millbrook
Maw-Kleyu’kik Knijannaq (MKK) Children
and Families Representative
Laura Seaboyer, Director of People,
North American Indigenous Games (NAIG)

1.0 PRELIMINARY MATTERS

1.1 Call to Order - Chief Robert Gloade

1.2 Adoption of agenda - Review and Approval of the agenda for the Chief and Council meeting of September 12, 2023

It was MOVED by Councillor James Stevens
and **SECONDED by Councillor Stephen Marshall**, That the agenda of the
September 12, 2023, Chief and Council meeting be approved as presented.

CARRIED UNANIMOUSLY

1.3 Adoption of previous minutes - Review and Approval of draft minutes of the Joint Chief and Council and Economic Development Project Consultation Meeting of July 18, 2023.

It was MOVED by Councillor Alex Cope and **SECONDED by Councillor Garrett Gloade**,
That the minutes of the July 18, 2023, Joint Chief and Council and Economic Development
meeting be approved as distributed with the following corrections:

- Motion #1, change acronym from FAC to FSC regarding Millbrook Fisheries
- Page 8, spelling correction “Meeting”.

CARRIED UNANIMOUSLY

1.4 Adoption of older previous minutes from March 25, 28, 30 and April 7, 2020

It was MOVED by Councillor Ward Markie and SECONDED by Councillor Lisa Marshall,
That the draft minutes from March 25, 28, 30 and April 7, 2020, be approved as distributed.

CARRIED

Voting in favour: 10

Abstained: 2 (Councillors Anissa Blackmore and Dana Sylliboy)

1.5 Optional Upcoming Events Chief and Council

December 5 to 7, 2023 – Assembly of First Nations (AFN) Special Chiefs Assembly in Ottawa (included in package) – Sheet circulated for Council to respond “Yes” or “No” for attending and details regarding AFN agenda will be provided to Chief and Council when they are released.

Community Christmas Parties

- Dec. 2, 2023, Newfoundland and Labrador (NFLD)

Discussion ensued and the decision was that if Council members wished to attend, they would have to cover costs of lodging and travel on their own. Council was asked to let the Administrative Assistant know if they would like to travel to Deer Lake, NFLD for the Christmas Party on December 2, 2023 and she can help with travel plans.

- Dec. 6, 2023, Sheet Harbour, NS
- Dec. 7, 2023, Senior’s Dinner, Millbrook, NS
- Dec. 8, 2023, Cole Harbour, NS
- Dec. 14, 2023, Millbrook Staff and C&C Christmas Party, Truro, NS.

National Day for Truth and Reconciliation Day is September 30, 2023, and Noel Brooks has ordered the Orange shirts for the communities and for local events.

Coordination of Events:

- Currently the Events Coordinator position is still vacant, but a committee has been created to plan the upcoming events and the holiday parties. Core members are Christena Dykstra, Tamara Gloade, Nigel Gloade, Noel Brooks, Carolanne Corbin, and Claire Marshall.
- Suggestion for an offer to community members in the satellite communities to sit on the committee and have them handle details in each location.

Other Events:

- Grand Opening of the Office on Indigenous Land in Canada – Friday, September 15, 2023, at 10 am at Unit A-42 Legends Avenue, Millbrook, NS (Invitation included)

2.0 NEW BUSINESS

2.1 Community member will be requiring temporary housing after having surgery. Staff directed to respond to member and see if she would return to her mother's home during her recovery period.

2.2 Emergency Housing Discussion

- The current residents of the location of the Emergency housing complex will be vacating and moving to Cole Harbour and the house on Willow Street will become the emergency housing residence for Millbrook
- The house will accommodate six single people and will include a common room, common kitchen, washrooms, and bedrooms
- The residence will require someone live on sight as it requires 24-hour supervision to keep things clean and to maintain a dry house and order in the house
- There should be emergency medical housing available for the member having surgery after recovery if required
- There is question about liability as it will fall on Millbrook
- There is a framework for rules surrounding emergency housing, but staff will do some research as to what could be a starting point
- This is a temporary transitional housing plan.

Additional Department of Housing Update:

- Lots are cleared, starting to put in pads and looking like they are getting closer to getting some people in their homes
- There have been some eviction and warning letters sent out to community members for a variety of reasons.

3.0 POLICY DISCUSSION/DECISIONS

3.1 Tobacco Allocation Policy Changes for Approval

Discussion ensued regarding the allocation of quota and how they are obtained. It was decided to table this agenda item to the Economic Development meeting on September 26, 2023; and it was requested that the Tobacco Store Manager come to Council for a review of the Tobacco Regulation Policy.

Discussion highlights:

- A lottery system for allocation was raised once again but interested parties would have to meet certain provincial regulatory criteria to be considered to go into the lottery; also the quota is attached to the business, not the individual
- Councillor inquired about the Power Centre, the TDI group (Needs, Cineplex, etc.) and whether or not some of the land could be taken back and designated for tobacco retail outlets. Is there a way to work around the TDI group lease?
- The wording in the 99-year lease, says there can be no operation of a convenience store, gas station, or 50% fast food within the location specified on the lease and this is a covenant that this particular retailer put in place when they negotiated the use of the land. This is called a non-competition clause.

- Unless Millbrook becomes a land management Band, we do not require leases but if so, then all current leases can be reviewed.

3.2 Follow up with Grand River Enterprises regarding the sale of Indigenous tobacco

- They pay federal excise tax every year
- There is the possibility that Millbrook could sell their tobacco here and staff will look into what the government ramifications would be
- Revisit this option as updates are available
- Grand River Enterprises did offer a tour of their facility and/or to come and provide a presentation to Chief and Council at a future date.

3.3 Community member spoke to Councillor regarding the area surrounding the water tower where children play regularly. There has been reports of some unsavoury characters hanging around. This will be reported to the RCMP and also security will look at installing cameras within this area.

4. DELEGATES

4.1 RCMP-Sgt. Joe Young and Cpl. Natasha Jamieson attended the meeting and provided an overview of their monthly report. The following highlights were noted:

- RCMP has reached out to original organizer about setting up a regular interagency meeting again, including department heads, RCMP, Health Centre, EMO, etc.
- Interagency meeting was an excellent way to share current information amongst agencies, but the RCMP have a limit on what personal information can be shared
- The RCMP were asked to check into the area at Tower Road and requested checking in on the park where there are unwelcome adults hanging around (referenced earlier)
- RCMP agreed to follow up and touch base with security
- RCMP updated Council that there will be a crisis intervention team meeting to determine the team and the mandate on September 27, 2023, at 11 am
- Discussion ensued regarding unrest in Saulneville; Sgt. Bill Collier is in this area and Millbrook RCMP will follow up
- There has been a request for flashing lights to be installed at crosswalks at the following locations:
 - a) Willow Street, Millbrook
 - b) Brooks Lane/Abenaki Road, Millbrook
 - c) in front of ALZ Makasanji'j Gas Station (formerly known as Keith's Gas Bar).

ACTION: Admin Assistant will connect with Department of Housing and Infrastructure for direction to contact Andrew McKinnon, Truro Town, to inquire as to process of having new crosswalk lights installed in the community.

- Discussion ensued regarding banishing unwanted community members and what or how this could be carried out with Band owned homes. It was reported that there is now a banishment bylaw and a trespasser removable bylaw from Band-owned homes

- The issue is not about the ability to banish, but rather the process to carry it out. There is now a draft form which Solicitor will circulate for review and discussion at a future meeting.

4.2 MKK Initiative – Reclaiming Mi'kmaw Family & Childrens Services of Nova Scotia (MMFCS) well-being through a self-governing process (Power Point Presentation)

Background:

- 2015 the Assembly met with the Province, and it came to light that they were not consulted
- March 1, 2017, there were 25 amendments made
- Looking to take control of governance of child welfare initially
- This is in the drafting stage of development of this process
- Looking for direction as to who the law applies to (priority of placement – why are you moving a child from here to there)
- Group requires permission from the community to enter into the family homes
- Question was raised regarding any interaction between MMFCS and the MKK initiative
- Have engaged with MMFCS and will work with the same staff but MKK wants to engage the community starting with a clean slate
- Questions about community member training to become staff is what the community is hearing
- How to recruit community members who are social workers back to work here at home
- MKK Initiative representative requested Council propose ideas and changes they would like to see
- Would like to attend another Chief and Council meeting in November 2023 and answer questions provided by Council in advance
- Want to make sure they are clear on who this can apply to
- Staff would have to have experience in Children and Family services
- Councillors shared that they would be very supportive of Indigenous members on staff
- MMFCS do not have the authority to act off-reserve, they have helped DCS with some cases
- MKK Initiative hopes to provide services to the Mi'kmaw over the provinces and would like to create a tribunal where families can be heard and to keep the court system in the community
- The tribunal would follow the same process community members want
- Decolonization of the language
- Council shared that they agreed by consensus to meet again for a more in-depth presentation once MKK gets things laid out regarding services provided, etc. and Millbrook will be very interested in working toward this
- MKK Initiative have engaged with some former staff retired from MMFCS
- Most of the time the legislation is what will slow the process
- Council requested that if there are any communication sessions to forward information to Administrative Assistant of Chief and Council and it will be distributed

- Requested meeting with Chief and Council to ensure awareness of their presence in the community before they start the community engagement
- Different areas of interest and changes in processes will be discussed.

4.3 NAIG 2023 – Laura Seaboyer, Director of People (Gift Presentation to Chief and Council)

A presentation from NAIG representatives to Millbrook First Nation was made as a thank you for everything and all of the support that was provided to all NAIG athletes. Pictures were taken during the presentation of a beautiful, framed set of the gold, silver and bronze medals that were presented to athletes throughout the games.

Chief Gloade was delayed returning to meeting; Councillor James Stevens, stepped in as the interim chair and Councillor Chris Googoo excused himself for an appointment.

5.0 COMMUNITY CORRESPONDENCE/LETTERS/REQUESTS/FYI

5.1 a.) Request

- School Funding Request (Emailed to Donation Committee upon receipt and now included in package)

It was MOVED by Councillor Lisa Marshall and SECONDED by Councillor Zachary Julian, That Council approve a contribution amount of \$12,500.00, which would also include Elite sport funding, for funding to the Dance Academy over and above the amount funded by the Education Department.

CARRIED UNANIMOUSLY

5.1b) Funding request for First Annual Basketball Tournament (Date was rescheduled from September 8, 2023). Chief and Council asked for an invoice of the expenses to hold this tournament. An email will be sent with this request.

5.2 CN Rail – BCR Enclosed: Proposed Proclamation to support rail safety – Director of Principal Relations, Senior Manager of Indigenous Affairs (in pkg for discussion/decision) Councillor read the proposed Band Council Resolution (BCR) and this was approved and signed by Council.

5.2 MOTION

It was MOVED by Councillor Garrett Gloade and SECONDED by Councillor Carley Gloade That the CN Rail Band Council Resolution in support of Public – Rail Safety be accepted.

CARRIED

Voting in favour: 11

Absent: 2 (Chief Gloade and Councillor Chris Googoo)

5.3 Community Issues Re: Business Washrooms (no discussion)

5.4 Letter of request – Councillor read a letter requesting a pay out of a staff person due to medical reasons. The letter of request was reviewed and discussed at length. After clarification of the details, it was decided that it would not be approved by Chief and Council; and was recommended that it be forwarded to Human Resources for response. Executive Director to contact Human Resources.

5.5 Request for a BCR to ban a community member (Letters of support included in package). Letters were reviewed and it was decided to support a BCR to have Mr. Adam Mead, banned from the community.

It was MOVED by Councillor Ward Markie and SECONDED by Councillor Garrett Gloade,
That Council support a BCR to ban Mr. Adam Mead from the community.

CARRIED

Voting in favour: 11

Absent: 1 (Councillor Chris Googoo)

Councillors Lisa Marshall and Stephen Marshall declared a conflict of interest and left the meeting for the discussion of the Request for Cannabis Shop letter.

5.6 Request for Cannabis Shop (letter included)

- The letter was read and discussion ensued
- A draft letter of response was created and with some minor edits to this letter, it was requested that the response letter be forwarded advising of Chief and Council's decision to deny the request.

Chair handed back over to Chief Gloade.

5.7 Request to change Sport Funding Policy for Youth

The Sport Funding Policy was reviewed, and a change was made to specify that as long the youth were attending and enrolled full time in community college or post secondary school (up to age 23), they will be eligible for sport funding.

It was MOVED by Councillor Garrett Gloade and SECONDED by Councillor Lisa Marshall,
That a change to the sport funding policy be approved to specify that as long as the individual is attending and enrolled full time in a community college or post secondary school, they would be eligible for sport funding.

CARRIED

Voting in favour: 11

Absent: 1 (Councillor Chris Googoo)

5.8 Request for more supports for Off-Reserve Seniors

Chief Gloade read the letter into the minutes. The Executive Director will pull criteria together and make the additional changes to the Off Reserve Seniors Form and add to the current process. The new rules will be reviewed at the next meeting.

It was MOVED by Councillor James Stevens and SECONDED by Councillor Carley Gloade, That process be advanced to provide an additional \$600.00 per household for off reserve seniors. This amount will include labour costs towards painting, mowing, and shovelling.
CARRIED

Voting in favour: 11
Absent: 1 (Councillor Chris Googoo)

For Information Only:

- 5.9 Town of Truro, Every Child Matters Flag Raising (Invitation – included)
- 5.10 Membertou Wind Farm Projects Update (included in package)
- 5.11 Ta'n Etli-tpi'tmk – Housing Strategy: Letter to Minister Sean Fraser
- 5.12 Request Fiona Debris Usage – arrangement with Town of Truro (included in package)

Councillor Chris Googoo returned to meeting.

- 5.13 TAMHA – Truro Area Minor Hockey Association Requested Funding

It was MOVED by Councillor Zachary Julian and SECONDED by Councillor Garrett Gloade That funding in the amount of \$250.00 per team be provided to all TAMHA teams that have Millbrook First Nation Players on them.
CARRIED UNANIMOUSLY

6.0 DEPARTMENTAL REPORTS UPDATE:

6.1 Review of Departmental Reports- Executive Director

As requested, Succession Plan Memo was submitted by Executive Director to Chief and Council with a request for further discussion by a sub-committee.

6.2 Millbrook Fisheries BCR Request – A BCR was submitted, read into the minutes, and reviewed, approved, and signed regarding a new heating/cooling unit required at Millbrook Fisheries.

It was MOVED by Councillor Zachary Julian and SECONDED by Councillor Ward Markie, That the BCR for funding the new heating/cooling unit at Millbrook Fisheries be approved.
CARRIED

Voting in favour: 10
Absent: 2 (Councillors Garrett Gloade and Chris Googoo)

7.0 LEGAL



7.1 BCR was read into the minutes by Councillor to approve Brenda Tracey, CMM as the Electoral Officer the upcoming Millbrook First Nation Election on February 29, 2024.

It was MOVED by Councillor Lisa Marshall and SECONDED by Councillor Garrett Gloade That Brenda Tracey be appointed as the Electoral Officer for the upcoming Millbrook First Nation Election on February 29, 2024.

CARRIED UNANIMOUSLY

7.2 Legal Resources

Discussion ensued regarding the Millbrook First Nation Election Code, and it was decided that there would be a separate meeting for an in-depth discussion regarding concerns and questions scheduled October 4, 2023, from 10 am to 12 noon, in Council Chambers.

8.0 ADJOURNMENT

Meeting was adjourned by consensus.

9.0 Next Chief and Council General Meeting: Wednesday, October 11, 2023 (day changed due to the Thanksgiving holiday Monday).

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